

Boolean searches rely on specific modifiers to help you find results more closely related to the types of profiles you need to find. You can build search strings in the Keywords, Title, Name and Company fields. The modifiers you can include in Recruiter are quotes, parenthesis, AND, OR and NOT.

Quotes

If you would like to search for an exact phrase, you can enclose the phrase in quotation marks. You can use these in addition to other modifiers.

- “product manager”
- “account representative”
- “executive assistant”

Parenthetical

If you would like to do a complex search you can combine terms and modifiers. This will find both software engineers and software architects.

- software AND (engineer OR architect)
- (instructional designer OR instructional design) e-learning
- (human resources) AND “customer service”

AND

If you would like to search for profiles which include two terms you can separate those terms with the upper-case word AND. However, you don’t have to use AND — if you enter two terms it will assume that there is an AND between them.

- software AND engineer
- software engineer
- “customer service” and hospitality
- “instructional design” AND “e-learning”
- human resources

OR

If you would like to broaden your search to find profiles which include one or more terms you can separate those terms with the upper-case word OR.

- “Pitney Bowes” OR “Hewlett-Packard”
- Helpdesk OR “Help Desk” OR “Technical Support”
- “Vice President” OR VP OR “V.P.” OR SVP OR EVP
- J2EE OR “Java Enterprise Edition” OR JEE OR JEE5
- "account executive" OR "account exec" OR "account manager" OR "sales executive" OR "sales manager" OR "sales representative"

NOT

If you would like to do a search but exclude a particular term, type that term with an upper-case NOT immediately before it . Your search results will exclude any profile containing that term.

- NOT director
- (Google OR Salesforce) NOT LinkedIn
- director NOT executive NOT vp NOT “Vice President”